

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Asbestos Local 80 Heat & Frost Insulators	LCN01-2016fb	Asbestos Worker	09/08/2016	09/08/2016

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Asbestos Insulation Worker	\$31.98		\$8.16	\$6.81	\$0.25	\$0.00	\$5.77	\$0.11	\$0.00	\$0.00	\$53.08	\$69.07
Apprentice	Percent	BHR										
1st year	45.000000	\$14.39	\$5.92	\$6.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.12	\$34.32
2nd year	55.000000	\$17.59	\$5.92	\$6.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.32	\$39.11
3rd year	65.000000	\$20.79	\$8.16	\$6.81	\$0.25	\$0.00	\$5.77	\$0.11	\$0.00	\$0.00	\$41.89	\$52.28
4th year	75.000000	\$23.99	\$8.16	\$6.81	\$0.25	\$0.00	\$5.77	\$0.00	\$0.00	\$0.00	\$44.98	\$56.97

Special Calculation Note

Supplemental Medical Retirement.

Ratio

3 Journeymen to 1 Apprentice per shop

Jurisdiction (* denotes special jurisdictional note)

Gallia, Jackson, Lawrence, Meigs, Pike, Scioto, Washington

Special Jurisdictional Note

Details

The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.

Preparation,fabrication,alteration,applications,erection,assembling,molding,spraying,pouring,mixing,hanging,adjusting, repairing,dismantling,removal,reconditioning,maintenance,finishingand/or waterproofing of cold or hot thermal insulation with such materials as may be specified when these materials are to be installed for thermal purposes in voids, or on either piping, fittings,valves,boilers,ducts,flutes,tanks,vats, equipment or on any hot or cold surfaces for the purpose of thermal control. This is also to include all labor connected with the handling and distribution of thermal insulating materials on job premises.

An Official State of Ohio site. [Here's how you know](#)

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Boilermaker Local 105	LCN02-2013fb	Boilermaker	10/01/2013	09/25/2013

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Boilermaker	\$35.26		\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
Apprentice	Percent	BHR										
1st 6 months	70.030000	\$24.69	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	75.020000	\$26.45	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	80.000000	\$28.21	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	85.020000	\$29.98	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	87.520000	\$30.86	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	90.030000	\$31.74	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	92.500000	\$32.62	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	95.000000	\$33.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89

Special Calculation Note

Other is Supplemental Health and Welfare

Ratio

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Athens, Brown, Butler, Champaign, Clark, Clermont, Clinton, Fairfield, Fayette, Franklin, Gallia, Greene, Guernsey, Hamilton, Highland, Hocking, Jackson, Lawrence, Licking, Madison, Meigs, Miami, Montgomery, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Preble, Ross, Scioto, Vinton, Warren

Special Jurisdictional Note

Details

An Official State of Ohio site. [Here's how you know](#)

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Bricklayer Local 23 (Chillicothe)	LCN01-2025ib	Bricklayer	06/01/2025	05/28/2025

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Bricklayer	\$39.40	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.24	\$77.94
Stone Mason	\$39.40	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.24	\$77.94
Pointer Caulker Cleaner	\$39.40	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.24	\$77.94
Cement Mason	\$39.40	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.24	\$77.94
Plaster	\$39.40	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.24	\$77.94
Refractory Worker	\$40.28	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.12	\$79.26
Layout Man	\$39.90	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.74	\$78.69
Apprentice Brick,Stone, Cement, Plasterers, Refractory & Pointer caulker Cleaners	Percent	BHR									
1st Year	70.000000	\$27.58	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$46.42	\$60.21
2nd Year	80.000000	\$31.52	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$50.36	\$66.12
3rd Year	90.000000	\$35.46	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$54.30	\$72.03
4th Year	95.000000	\$37.43	\$10.60	\$7.50	\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$56.27	\$74.99
Mason Trainee											
1-90 Days	50.000000	\$19.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.70	\$29.55
91-365 Days	50.000000	\$19.70	\$10.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.30	\$40.15
2nd Year	55.000000	\$21.67	\$10.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.27	\$43.11

Special Calculation Note

No special calculations for this skilled craft wage rate are required at this time.

Ratio

1 Journeyman to 1 Apprentice 2-6 Journeyman to 2 Apprentice 7-11 Journeyman to 2 Apprentice 12-16 Journeyman to 3 Apprentice
Mason Trainee Ratio 1 Apprentice permits 1 Mason Trainee 2 Apprentice permits 1 Mason Trainee 3 Apprentice

permits 2 Mason Trainee 4 Apprentice permits 2 Mason Trainee

Jurisdiction (* denotes special jurisdictional note)

Fayette, Jackson, Pike, Ross, Vinton

Special Jurisdictional Note

Details

Mason Trainee work on a job site unless a registered apprentice is on the job and the ratios in table above will be strictly enforced. ***BAT registered apprentice must be employed prior to hiring mason trainee (s). A mason trainee MAY NOT work on a jobsite unless a registered apprentice is on the job.***

An Official State of Ohio site. [Here's how you know](#)

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Bricklayer Local 23 (Columbus Tile Finisher)	LCN01-2025ib	Bricklayer	06/01/2025	05/28/2025

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Bricklayer Tile Marble Finisher	\$31.75	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$44.76	\$60.64
Terrazzo Finisher	\$32.00	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$45.01	\$61.01
Floor Grinder	\$32.25	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$45.26	\$61.39
Base Grinder	\$32.50	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$45.51	\$61.76
Apprentice	Percent	BHR									
1st Year	70.000000	\$22.23	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$35.24	\$46.35
2nd Year	80.000000	\$25.40	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$38.41	\$51.11
3rd Year	90.000000	\$28.58	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$41.59	\$55.87
Apprentice Improver	50.000000	\$15.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.88	\$23.81

Special Calculation Note

Ratio

1-2 Journeymen to 1 Apprentice 3-5Journeymen to 2 Apprentice Crews larger than 5: 4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Athens, Coshocton, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Jackson, Knox, Licking, Madison, Meigs, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Union, Vinton, Washington

Special Jurisdictional Note

Details

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Bricklayer Local 23 (Columbus Tile Setter)	LCN01-2025ib	Bricklayer	06/01/2025	05/28/2025

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Bricklayer Tile Setter	\$33.89	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$52.69	\$69.64
Marble Mason	\$33.89	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$52.69	\$69.64
Terrazzo Worker	\$34.14	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$52.94	\$70.01
Terrazzo Worker, Installation	\$34.14	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$52.94	\$70.01
Apprentice	Percent	BHR									
1st Year	70.000000	\$23.72	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$42.52	\$54.38
2nd Year	80.000000	\$27.11	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$45.91	\$59.47
3rd Year	90.000000	\$30.50	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$49.30	\$64.55
4th Year	95.000000	\$32.20	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$51.00	\$67.09

Special Calculation Note

Ratio

1 - 3 Journeyman to 1 Apprentice
4 - 8 Journeyman to 2 Apprentice
9 - 13 Journeyman to 3 Apprentice
14 - 18 Journeyman to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Athens, Coshocton, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Jackson, Knox, Licking, Madison, Meigs, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Union, Vinton, Washington

Special Jurisdictional Note

Noble County: (Townships of Beaver, Buffalo, Seneca & Wayne)

Details

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Bricklayer Local 23 Heavy Hwy (A)	LCN01-2024ib	Bricklayer	06/05/2024	06/05/2024

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Cement Mason Bricklayer Sewer Water Works A	\$33.39		\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.45	\$70.15
Apprentice	Percent	BHR										
1st year	70.000000	\$23.37	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.43	\$55.12
2nd year	80.000000	\$26.71	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.77	\$60.13
3rd year	90.000000	\$30.05	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.11	\$65.14

Special Calculation Note

NOT FOR BUILDING CONSTRUCTION.

Ratio

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 3 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note

Details

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work. (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Bricklayer Local 23 Heavy Hwy (B)	LCN01-2024ib	Bricklayer	06/05/2024	06/05/2024

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$34.39	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.45	\$71.65
Apprentice	Percent	BHR									
1st year	70.000000	\$24.07	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$44.13	\$56.17
2nd year	80.000000	\$27.51	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$47.57	\$61.33
3rd year	90.000000	\$30.95	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$51.01	\$66.49

Special Calculation Note

NOT FOR BUILDING CONSTRUCTION.

Ratio

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 2 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note

Details

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work. (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Carpenter & Pile Driver Local 437 SC District C Commercial	LCN01-2025ib	Carpenter	06/25/2025	06/25/2025

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Carpenter	\$29.29	\$9.03	\$14.36	\$0.99	\$0.00	\$3.56	\$0.29	\$0.00	\$0.00	\$57.52	\$72.17
Apprentice	Percent	BHR									
1st 6 Months	60.000000	\$17.57	\$9.03	\$8.98	\$0.99	\$0.00	\$0.00	\$0.29	\$0.00	\$36.86	\$45.65
2nd 6 Months	65.000000	\$19.04	\$9.03	\$8.98	\$0.99	\$0.00	\$0.00	\$0.29	\$0.00	\$38.33	\$47.85
3rd 6 Months	70.000000	\$20.50	\$9.03	\$9.98	\$0.99	\$0.00	\$2.25	\$0.29	\$0.00	\$43.04	\$53.29
4th 6 Months	75.000000	\$21.97	\$9.03	\$9.98	\$0.99	\$0.00	\$2.25	\$0.29	\$0.00	\$44.51	\$55.49
5th 6 Months	80.000000	\$23.43	\$9.03	\$10.98	\$0.99	\$0.00	\$2.50	\$0.29	\$0.00	\$47.22	\$58.94
6th 6 Months	85.000000	\$24.90	\$9.03	\$10.98	\$0.99	\$0.00	\$2.50	\$0.29	\$0.00	\$48.69	\$61.13
7th 6 Months	90.000000	\$26.36	\$9.03	\$11.98	\$0.99	\$0.00	\$2.75	\$0.29	\$0.00	\$51.40	\$64.58
8th 6 Months	95.000000	\$27.83	\$9.03	\$11.98	\$0.99	\$0.00	\$2.75	\$0.29	\$0.00	\$52.87	\$66.78

Special Calculation Note

Other is UBC National Fund

Ratio

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Fayette, Highland, Jackson, Lawrence*, Pike, Ross, Scioto

Special Jurisdictional Note

Lawrence County: Except east of State Route 775

Details

Workmen employed on scaffold work, shafts, elevators, open structures or hazardous work, etc. shall be paid a rate of twenty-five cents (\$0.25) per hour above the regular scale of wages at 40 feet and five (\$0.05) per hour for every ten feet thereafter.

CARPENTERS duties shall include but not limited to the milling, fashioning, joining, assembling, erecting, fastening, or dismantling of scaffolding and of material of wood, plastic, metal, fiber, cork and composition, and all other substitute materials. The handling, cleaning, erecting, installing and dismantling of machinery, equipment and all materials used by carpenters. The building and setting of all concrete forms and decking, and dismantling the same; the setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts; the making of all forms for bulkheads, figures, post, balusters and ornaments. The erection and installation of cooling towers assembled onsite. The building of all barricades and handling of rough lumber and drywall. The installation of all required blocking and all toilet accessories, including but not limited to grab bars, napkin dispensers and receptacles, mirrors and soap dispensers. The installation of metal studs and the welding of studs and other fastenings to receive material being applied by carpenters. The installation of all material used in drywall construction such as plasterboard, transite and other composition boards. The installation of carpet, artificial turf, wood and Resilient floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic and rubber tile, whether nailed or laid in, or with linoleum paste or glue compositions. The installation of garage and overhead doors. The installation of fixtures, cabinets, shelving, racks, louvers, etc. The assembling and setting of all seats in theaters, halls, churches, schools, auditoriums, grandstands and other buildings. Our claim of jurisdiction, therefore, extends over the following subdivisions of the trade. Carpenters and Joiners; Bridge, Dock and Wharf Carpenters, Divers, Underpinners, Timbermen and Core Drillers; Shipwrights, Boat Builders, Ship Carpenters, Joiners and Caulkers, Cabinet Makers, Bench Hands, Stair Builders; Millmen; Wood and Resilient Floor Layers and Finishers; Carpet Layers; Shinglers; Siders; Insulators; Acoustic and Drywall Applicators; Shorers and House Movers; Loggers; Lumber and Sawmill Workers; Furniture Workers; Reed and Rattan Workers; Shingle Weavers; Casket and Coffin Makers; Box Makers; Railroad Carpenters; and Car Builders, regardless of material used; and all those engaged in the operation of woodworking or other machinery required in the fashioning, milling or manufacturing of products used in the trade, or engaged as helpers to any of the above divisions or subdivisions, and the handling, erecting and installing of material on any of the above divisions or subdivisions; burning welding, rigging and the use of any instrument or tool for layout work incidental to the trade. When the term "Carpenter" and "Joiner" is used, it shall mean all the subdivisions of the trade.

PILEDRIIVER: Where piling is used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, the erection of all sea walls and breakwaters. The placing of all walling, bumper guards of wood or metal. The framing, boring, drilling or burning of all holes in the same, all tie and hog rods in connection with Piledrivers work. The driving, bracing, plumbing, cutting-off and capping of all piling whether wood, steel sheeting, metal pipe piling, composite or concrete. The heading and splicing of wood piling and the making of woodsheets piling, The welding, cutting or burning of any metal and wood piling and shoring and underpinning in connection with Piledriver work. The loading and unloading of all piling and other material used in connection with Piledrivers work. The loading, unloading, erecting, framing, dismantling, moving and handling of all drivers, derrick, cranes and other piledriving equipment used in the work. Drilling in piling or drilled in caissons where a steel liner is used. All machinery used for handling spuds or anchors on floating equipment used in our work shall be operated by our members. Where swing lines or derricks are used, members shall be used as watchmen. All underwater and marine work on all bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. All clamming work that is done by floating derricks.

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Carpenter & Pile Driver Local 437 SC District C1 Industrial	LCN01-2025ib	Carpenter	06/25/2025	06/25/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Carpenter	\$33.38		\$8.95	\$13.98	\$0.99	\$0.00	\$3.91	\$0.29	\$0.00	\$0.00	\$61.50	\$78.19
Pile Driver	\$35.69		\$8.95	\$13.98	\$0.99	\$0.00	\$3.91	\$0.29	\$0.00	\$0.00	\$63.81	\$81.66
Apprentice paid at % of each class above plus listed fringes	Percent	BHR										
1st 6 Months	60.000000	\$20.03	\$8.95	\$8.98	\$0.99	\$0.00	\$0.00	\$0.29	\$0.00	\$0.00	\$39.24	\$49.25
2nd 6 Months	65.000000	\$21.70	\$8.95	\$8.98	\$0.99	\$0.00	\$0.00	\$0.29	\$0.00	\$0.00	\$40.91	\$51.76
3rd 6 Months	70.000000	\$23.37	\$8.95	\$9.98	\$0.99	\$0.00	\$2.56	\$0.29	\$0.00	\$0.00	\$46.14	\$57.82
4th 6 Months	75.000000	\$25.04	\$8.95	\$9.98	\$0.99	\$0.00	\$2.56	\$0.29	\$0.00	\$0.00	\$47.81	\$60.32
5th 6 Months	80.000000	\$26.70	\$8.95	\$10.98	\$0.99	\$0.00	\$2.81	\$0.29	\$0.00	\$0.00	\$50.72	\$64.08
6th 6 Months	85.000000	\$28.37	\$8.95	\$10.98	\$0.99	\$0.00	\$2.81	\$0.29	\$0.00	\$0.00	\$52.39	\$66.58
7th 6 Months	90.000000	\$30.04	\$8.95	\$11.98	\$0.99	\$0.00	\$3.06	\$0.29	\$0.00	\$0.00	\$55.31	\$70.33
8th 6 Months	95.000000	\$31.71	\$8.95	\$11.98	\$0.99	\$0.00	\$3.06	\$0.29	\$0.00	\$0.00	\$56.98	\$72.84

Special Calculation Note

Other is UBC National Fund

Ratio

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Fayette, Highland, Jackson, Lawrence*, Pike, Ross, Scioto

Special Jurisdictional Note

Lawrence County: Except east of State Route 775

Details

Workmen employed on scaffold work, shafts, elevators, open structures or hazardous work, etc. shall be paid a rate of twenty-five cents (\$0.25) per hour above the regular scale of wages at 40 feet and five (\$0.05) per hour for every ten feet thereafter.

CARPENTERS duties shall include but not limited to the milling, fashioning, joining, assembling, erecting, fastening, or dismantling of scaffolding and of material of wood, plastic, metal, fiber, cork and composition, and all other substitute materials. The handling, cleaning, erecting, installing and dismantling of machinery, equipment and all materials used by carpenters. The building and setting of all concrete forms and decking, and dismantling the same; the setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts; the making of all forms for bulkheads, figures, post, balusters and ornaments. The erection and installation of cooling towers assembled onsite. The building of all barricades and handling of rough lumber and drywall. The installation of all required blocking and all toilet accessories, including but not limited to grab bars, napkin dispensers and receptacles, mirrors and soap dispensers. The installation of metal studs and the welding of studs and other fastenings to receive material being applied by carpenters. The installation of all material used in drywall construction such as plasterboard, transite and other composition boards. The installation of carpet, artificial turf, wood and Resilient floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic and rubber tile, whether nailed or laid in, or with linoleum paste or glue compositions. The installation of garage and overhead doors. The installation of fixtures, cabinets, shelving, racks, louvers, etc. The assembling and setting of all seats in theaters, halls, churches, schools, auditoriums, grandstands and other buildings. Our claim of jurisdiction, therefore, extends over the following subdivisions of the trade. Carpenters and Joiners; Bridge, Dock and Wharf Carpenters, Divers, Underpinners, Timbermen and Core Drillers; Shipwrights, Boat Builders, Ship Carpenters, Joiners and Caulkers, Cabinet Makers, Bench Hands, Stair Builders; Millmen; Wood and Resilient Floor Layers and Finishers; Carpet Layers; Shinglers; Siders; Insulators; Acoustic and Drywall Applicators; Shorers and House Movers; Loggers; Lumber and Sawmill Workers; Furniture Workers; Reed and Rattan Workers; Shingle Weavers; Casket and Coffin Makers; Box Makers; Railroad Carpenters; and Car Builders, regardless of material used; and all those engaged in the operation of woodworking or other machinery required in the fashioning, milling or manufacturing of products used in the trade, or engaged as helpers to any of the above divisions or subdivisions, and the handling, erecting and installing of material on any of the above divisions or subdivisions; burning welding, rigging and the use of any instrument or tool for layout work incidental to the trade. When the term "Carpenter" and "Joiner" is used, it shall mean all the subdivisions of the trade.

PILEDRIIVER: Where piling is used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, the erection of all sea walls and breakwaters. The placing of all walling, bumper guards of wood or metal. The framing, boring, drilling or burning of all holes in the same, all tie and hog rods in connection with Piledrivers work. The driving, bracing, plumbing, cutting-off and capping of all piling whether wood, steel sheeting, metal pipe piling, composite or concrete. The heading and splicing of wood piling and the making of woodsheet piling, The welding, cutting or burning of any metal and wood piling and shoring and underpinning in connection with Piledriver work. The loading and unloading of all piling and other material used in connection with Piledrivers work. The loading, unloading, erecting, framing, dismantling, moving and handling of all drivers, derrick, cranes and other piledriving equipment used in the work. Drilling in piling or drilled in caissons where a steel liner is used. All machinery used for handling spuds or anchors on floating equipment used in our work shall be operated by our members. Where swing lines or derricks are used, members shall be used as watchmen. All underwater and marine work on all bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. All clamming work that is done by floating derricks.

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Carpenter & Piledriver SC District HevHwy	LCR01-2025ib	Carpenter	07/09/2025	07/09/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Journeyman	\$35.69		\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$59.09	\$76.94
Apprentice	Percent	BHR										
1st 6 months	70.000000	\$24.98	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$48.38	\$60.87
2nd 6 months	70.000000	\$24.98	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$48.38	\$60.87
3rd 6 months	80.000000	\$28.55	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$51.95	\$66.23
4th 6 months	80.000000	\$28.55	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$51.95	\$66.23
5th 6 months	90.000000	\$32.12	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$55.52	\$71.58
6th 6 months	90.000000	\$32.12	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$55.52	\$71.58
7th 6 months	95.000000	\$33.91	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$57.31	\$74.26
8th 6 months	95.000000	\$33.91	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$57.31	\$74.26

Special Calculation Note

Other: UBC National Fund

When the contractor furnishes the necessary underwater gear for the diver, the diver shall be paid one and one half (1 & 1/2) times the journeyman rate for the time spent in the water.

Ratio

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Athens, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Highland, Hocking, Jackson, Lawrence, Licking, Madison, Marion, Meigs, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Scioto, Union, Vinton, Washington

Special Jurisdictional Note

Details

****Highway Construction, Airport Construction, Heavy Construction but not limited to: Tunnels, subways, drainage projects, flood control, reservoirs**

Railroad Construction, Sewer Waterworks & Utility Construction but not limited to: storm sewers, waterlines, gas lines

Industrial & Building site, Power Plant, Amusement Park, Athletic stadium site, Sewer and Water Plants.

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Carpenter Millwright Local 1090 SC South Point District A	LCN01-2025ib	Carpenter	07/09/2025	07/09/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Carpenter Millwright	\$38.36		\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$67.79	\$86.97
Apprentice	Percent	BHR										
1st 6 months	60.000000	\$23.02	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$52.45	\$63.96
2nd 6 months	65.000000	\$24.93	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$54.36	\$66.82
3rd 6 months	70.000000	\$26.85	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$56.28	\$69.70
4th 6 months	75.000000	\$28.77	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$58.20	\$72.58
5th 6 months	80.000000	\$30.69	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$60.12	\$75.47
6th 6 months	85.000000	\$32.61	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$62.04	\$78.34
7th 6 months	90.000000	\$34.52	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$63.95	\$81.21
8th 6 months	95.000000	\$36.44	\$9.02	\$13.59	\$0.99	\$0.00	\$5.49	\$0.34	\$0.00	\$0.00	\$65.87	\$84.09

Special Calculation Note

Other: Safety Training

Ratio

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Athens, Fayette, Gallia, Highland, Hocking, Jackson, Lawrence, Meigs, Pike, Ross, Scioto, Vinton

Special Jurisdictional Note

Details

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either

under cover, underground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hosts; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drivers directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planning, extruder, ball, dust collectors, equipment in meat packing plants, splicing or ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, dripping of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trail run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Cement Mason & Plasterer Local 132 (Portsmouth)	LCN01-2025ib	Cement Mason & Plasterer	06/01/2025	05/28/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Cement Mason & Plasterer	\$37.36		\$10.25	\$7.45	\$1.55	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$62.61	\$81.29
Apprentice	Percent	BHR										
1st year	70.000000	\$26.15	\$10.25	\$7.45	\$1.55	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$51.40	\$64.48
2nd year	80.000000	\$29.89	\$10.25	\$7.45	\$1.55	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$55.14	\$70.08
3rd year	90.000000	\$33.62	\$10.25	\$7.45	\$1.55	\$0.00	\$6.00	\$0.00	\$0.00	\$0.00	\$58.87	\$75.69

Special Calculation Note

Ratio

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Gallia, Jackson, Lawrence, Pike, Scioto

Special Jurisdictional Note

Details

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Cement Mason Local 132 Hev Hwy (Portsmouth)	LCN01-2025ib	Cement Mason	05/01/2025	04/30/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Cement Mason	\$37.44		\$9.00	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$57.16	\$75.88
Apprentice	Percent	BHR										
1st Year	70.000000	\$26.21	\$9.00	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$45.93	\$59.03
2nd Year	80.000000	\$29.95	\$9.00	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$49.67	\$64.65
3rd Year	90.000000	\$33.70	\$9.00	\$7.65	\$0.75	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$53.42	\$70.26

Special Calculation Note

Other: International Training Fund

Ratio

1 Journeyman to 1 Apprentice 2 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note)

Adams, Gallia, Jackson, Lawrence, Pike, Scioto

Special Jurisdictional Note

Details

Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Electrical Local 575 Inside	LCN01-2024ib	Electrical	01/10/2024	01/10/2024

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Electrician	\$37.00	\$11.15	\$1.11	\$1.05	\$0.00	\$8.96	\$0.00	\$0.00	\$0.00	\$59.27	\$77.77
50 to 100 feet	\$40.70	\$11.15	\$1.22	\$1.05	\$0.00	\$8.96	\$0.00	\$0.00	\$0.00	\$63.08	\$83.43
100 to 200 feet	\$55.50	\$11.15	\$1.67	\$1.05	\$0.00	\$8.96	\$0.00	\$0.00	\$0.00	\$78.33	\$106.08
200 feet & over	\$74.00	\$11.15	\$2.22	\$1.05	\$0.00	\$8.96	\$0.00	\$0.00	\$0.00	\$97.38	\$134.38
Apprentice	Percent	BHR									
1st period 0-1000 hrs	45.000000	\$16.65	\$11.15	\$0.50	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$29.35	\$37.68
2nd period 1001- 2000 hrs	50.000000	\$18.50	\$11.15	\$0.56	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$31.26	\$40.51
3rd period 2001- 3500 hrs	55.000000	\$20.35	\$11.15	\$0.61	\$1.05	\$0.00	\$8.96	\$0.00	\$0.00	\$42.12	\$52.30
4th period 3501- 5000 hrs	65.000000	\$24.05	\$11.15	\$0.72	\$1.05	\$0.00	\$8.96	\$0.00	\$0.00	\$45.93	\$57.96
5th period 5001- 6000 hrs	75.000000	\$27.75	\$11.15	\$0.83	\$1.05	\$0.00	\$8.96	\$0.00	\$0.00	\$49.74	\$63.62
6th period 6501 - 8000 hrs	85.000000	\$31.45	\$11.15	\$0.94	\$1.05	\$0.00	\$8.96	\$0.00	\$0.00	\$53.55	\$69.28

Special Calculation Note

No special calculations for this skilled craft wage rate are required at this time.

Ratio

Journeyman Apprentices 1 to 3 to 2 4 to 6 to 4 7 to 9 to 6 etc.

Jurisdiction (* denotes special jurisdictional note)

Adams, Fayette, Highland, Hocking, Jackson, Pickaway*, Pike, Ross, Scioto, Vinton*

Special Jurisdictional Note

In Pickaway County the following townships: Deer Creek ,Perry, Pickaway, Salt Creek and Wayne. In Vinton County the following townships: Clinton, Eagle, Elk, Harrison, Jackson, Richland, and Swan.

Details

When workmen are required to work fifty feet or higher from the ground or floor level from trusses, stacks, tanks, boatswain chair, scaffolds, platforms, buckets, J.L.G. lifts with platforms (motorized or manual), catwalks, floors & decks where there are openings and the workmen are subject to a direct fall, the workmen's straight time rate shall be as shown above. No high rates are required for work performed from bucket trucks or high lifts, on permanent decking, floors and catwalks with permanent hand rails, 40' extension ladders originating from ground level or lighting poles and towers where work is performed on permanent catwalks with handrails.

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Electrical Local 575 Inside Lt Commercial Central	LCN01-2014fb	Electrical	03/05/2014	03/05/2014

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Electrician	\$31.70	\$7.20	\$0.95	\$0.40	\$0.00	\$5.31	\$0.00	\$0.00	\$0.10	\$45.66	\$61.51
50 to 100 feet	\$33.76	\$7.05	\$1.01	\$0.40	\$0.00	\$4.96	\$0.00	\$0.00	\$0.00	\$47.18	\$64.06
1000 to 200 feet	\$46.04	\$7.05	\$1.38	\$0.40	\$0.00	\$4.96	\$0.00	\$0.00	\$0.00	\$59.83	\$82.85
200 feet & over	\$61.38	\$7.05	\$1.84	\$0.40	\$0.00	\$4.96	\$0.00	\$0.00	\$0.00	\$75.63	\$106.32
CE-3 12,001-14,000 Hrs	\$24.37	\$4.28	\$0.73	\$0.45	\$0.00	\$0.73	\$0.00	\$0.00	\$0.10	\$30.66	\$42.85
CE-2 10,001-12,000 Hrs	\$19.15	\$4.28	\$0.57	\$0.45	\$0.00	\$0.57	\$0.00	\$0.00	\$0.10	\$25.12	\$34.70
CE-1 8,001-10,000 Hrs	\$17.41	\$4.28	\$0.52	\$0.45	\$0.00	\$0.52	\$0.00	\$0.00	\$0.10	\$23.28	\$31.99
CW-4 6,001-8,000 Hrs	\$15.67	\$4.28	\$0.47	\$0.45	\$0.00	\$0.47	\$0.00	\$0.00	\$0.10	\$21.44	\$29.28
CW-3 4,001-6,000 Hrs	\$13.93	\$4.28	\$0.42	\$0.45	\$0.00	\$0.42	\$0.00	\$0.00	\$0.10	\$19.60	\$26.57
CW-2 2,001-4,000 Hrs	\$12.19	\$4.28	\$0.37	\$0.45	\$0.00	\$0.37	\$0.00	\$0.00	\$0.10	\$17.76	\$23.86
CW-1 0-2,000 Hrs	\$12.19	\$4.28	\$0.37	\$0.45	\$0.00	\$0.37	\$0.00	\$0.00	\$0.10	\$17.76	\$23.86
Apprentice	Percent	BHR									
1st period 0-1000 hrs	40.000000	\$12.68	\$7.20	\$0.38	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$20.76	\$27.10
2nd period 1001- 2000 hrs	45.000000	\$14.27	\$7.20	\$0.43	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$22.40	\$29.53
3rd period 2001- 3500 hrs	55.000000	\$17.44	\$7.20	\$0.52	\$0.40	\$0.00	\$5.31	\$0.00	\$0.10	\$30.97	\$39.68
4th period 3501- 5000 hrs	65.000000	\$20.61	\$7.20	\$0.62	\$0.40	\$0.00	\$5.31	\$0.00	\$0.10	\$34.24	\$44.54
5th period 5001- 6000 hrs	74.700000	\$23.68	\$7.20	\$0.71	\$0.40	\$0.00	\$5.31	\$0.00	\$0.10	\$37.40	\$49.24
6th period 6501 - 8000 hrs	85.000000	\$26.95	\$7.20	\$0.81	\$0.40	\$0.00	\$5.31	\$0.00	\$0.10	\$40.77	\$54.24

Special Calculation Note

No special calculations for this skilled craft wage rate are required at this time.

Ratio

Journeyman Apprentices 1 to 3 to 2 4 to 6 to 4 7 to 9 to 6 etc. Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classification per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note)

Jackson, Pike, Scioto, Vinton*

Special Jurisdictional Note

In Vinton County the following townships: Clinton, Eagle, Elk, Harrison, Jackson, Richland, and Swan. Scope of Work for the Lt. Commercial Rate is as follows: Small medical clinics, stand-alone doctor and dentist offices with up to 600 amp services (not attached to a hospital), Gas Stations/Convenience stores, fast food restaurants, franchised chain restaurants including independent bars and taverns, places of worship, funeral homes, Nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurant facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with the remodels involving branch re-circuiting) Lighting Retrofits - shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one of one replacement of existing fixtures.

Details

When workmen are required to work fifty feet or higher from the ground or floor level from trusses, stacks, tanks, boatswain chair, scaffolds, platforms, buckets, J.L.G. lifts with platforms (motorized or manual), catwalks, floors & decks where there are openings and the workmen are subject to a direct fall, the workmen's straight time rate shall be as shown above. No high rates are required for work performed from bucket trucks or high lifts, on permanent decking, floors and catwalks with permanent hand rails, 40' extension ladders originating from ground level or lighting poles and towers where work is performed on permanent catwalks with handrails.

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Electrical Local 575 Voice Data Video	LCN01-2022sks	Electrical	06/29/2022	06/29/2022

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Electrical Installer Technician B	\$28.70		\$9.60	\$4.25	\$0.70	\$0.00	\$0.00	\$0.67	\$0.00	\$0.00	\$43.92	\$58.27
Installer Technician A	\$29.95		\$9.60	\$4.28	\$0.70	\$0.00	\$0.00	\$0.70	\$0.00	\$0.00	\$45.23	\$60.21
Cable Puller	\$14.35		\$9.60	\$3.81	\$0.70	\$0.00	\$0.00	\$0.34	\$0.00	\$0.00	\$28.80	\$35.98
Apprentices	Percent	BHR										
1st Period 0-1000 hours	55.000000	\$15.79	\$9.60	\$3.86	\$0.70	\$0.00	\$0.00	\$0.37	\$0.00	\$0.00	\$30.32	\$38.21
2nd Period 1001-2000 hours	60.000000	\$17.22	\$9.60	\$3.90	\$0.70	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$31.82	\$40.43
3rd Period 2001-3000 hours	65.000000	\$18.66	\$9.60	\$3.94	\$0.70	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$33.33	\$42.65
4th Period 3001-4000 hours	70.000000	\$20.09	\$9.60	\$3.99	\$0.70	\$0.00	\$0.00	\$0.47	\$0.00	\$0.00	\$34.85	\$44.90
5th Period 4001-5000 hours	75.000000	\$21.53	\$9.60	\$4.03	\$0.70	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$36.36	\$47.12
6th Period 5001-6000 hours	80.000000	\$22.96	\$9.60	\$4.07	\$0.70	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$37.86	\$49.34

Special Calculation Note

Other is for Holiday Pay.

Ratio

1 Apprentice to 1 Installer Technician

Jurisdiction (* denotes special jurisdictional note)

Special Jurisdictional Note

In Pickaway County the following townships: Deer Creek, Perry, Pickaway, Salt Creek and Wayne. In Vinton County the following townships: Clinton, Eagle, Elk, Harrison, Jackson, Richland and Swan.

Details

An employee who is required to wear an electronic device after hours will receive an additional 1.00 per hour for all hours worked. HOLIDAYS: Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Christmas Day, New Years Day. The following work is EXCLUDED from the Teledata Technician work scope: - Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. - Installation of conduit &/or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 foot. - Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit - All HVAC control work. TECHNICIAN (A) is a Technician B who holds a current Technician Certification from BICSI (Building Industry Consulting Service International, Inc.) CABLE PULLERS are for the installation of cable from one termination point to another.

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Electrical Local 71 High Tension Pipe Type Cable	LCN02-2024ib	Electrical	01/06/2025	12/31/2024

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Electrical Lineman	\$52.94		\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Certified Lineman Welder	\$52.94		\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Certified Cable Splicer	\$52.94		\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Operator A	\$47.43		\$7.50	\$1.42	\$0.47	\$0.00	\$11.38	\$0.75	\$0.00	\$0.00	\$68.95	\$92.67
Operator B	\$41.99		\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.75	\$0.00	\$0.00	\$62.00	\$83.00
Operator C	\$33.74		\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.75	\$0.00	\$0.00	\$51.44	\$68.31
Groundman 0-12 months Exp	\$26.47		\$7.50	\$0.79	\$0.26	\$0.00	\$6.35	\$0.75	\$0.00	\$0.00	\$42.12	\$55.36
Groundman 0-12 months Exp w/CDL	\$29.12		\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.52	\$60.08
Groundman 1 yr or more	\$29.12		\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.52	\$60.08
Groundman 1 yr or more w/CDL	\$34.41		\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.75	\$0.00	\$0.00	\$52.29	\$69.50
Equipment Mechanic A	\$41.99		\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.75	\$0.00	\$0.00	\$62.00	\$83.00
Equipment Mechanic B	\$37.86		\$7.50	\$1.14	\$0.38	\$0.00	\$9.09	\$0.75	\$0.00	\$0.00	\$56.72	\$75.65
Equipment Mechanic C	\$33.74		\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.75	\$0.00	\$0.00	\$51.44	\$68.31
X-Ray Technician	\$52.94		\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Apprentice	Percent	BHR										
1st 1000 hrs	60.000000	\$31.76	\$7.50	\$0.95	\$0.32	\$0.00	\$7.62	\$0.75	\$0.00	\$0.00	\$48.90	\$64.79
2nd 1000 hrs	65.000000	\$34.41	\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.75	\$0.00	\$0.00	\$52.29	\$69.50
3rd 1000 hrs	70.000000	\$37.06	\$7.50	\$1.11	\$0.37	\$0.00	\$8.89	\$0.75	\$0.00	\$0.00	\$55.68	\$74.21
4th 1000 hrs	75.000000	\$39.71	\$7.50	\$1.19	\$0.40	\$0.00	\$9.53	\$0.75	\$0.00	\$0.00	\$59.08	\$78.93
5th 1000 hrs	80.000000	\$42.35	\$7.50	\$1.27	\$0.42	\$0.00	\$10.16	\$0.75	\$0.00	\$0.00	\$62.45	\$83.63
6th 1000 hrs	85.000000	\$45.00	\$7.50	\$1.35	\$0.45	\$0.00	\$10.80	\$0.75	\$0.00	\$0.00	\$65.85	\$88.35

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
7th 1000 hrs	90.000000	\$47.65	\$7.50	\$1.43	\$0.48	\$0.00	\$11.44	\$0.75	\$0.00	\$0.00	\$69.25	\$93.07

Special Calculation Note

Other is Health Retirement Account Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons). Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment. Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler. *All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note

Details

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Electrical Local 71 Outside (Central OH Chapter)	LCN01-2025ib	Electrical	06/04/2025	06/04/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Electrical Lineman	\$46.03		\$7.50	\$1.38	\$0.46	\$0.00	\$9.20	\$0.50	\$0.00	\$0.00	\$65.07	\$88.09
Traffic Signal & Lighting Journeyman	\$44.43		\$7.50	\$1.33	\$0.44	\$0.00	\$8.89	\$0.50	\$0.00	\$0.00	\$63.09	\$85.31
Equipment Operator	\$40.44		\$7.50	\$1.21	\$0.40	\$0.00	\$8.09	\$0.50	\$0.00	\$0.00	\$58.14	\$78.36
Groundman 0-12 months (W/O CDL)	\$24.52		\$7.50	\$0.74	\$0.25	\$0.00	\$4.90	\$0.50	\$0.00	\$0.00	\$38.41	\$50.67
Groundman 0-12 Months W/CDL	\$26.78		\$7.50	\$0.80	\$0.27	\$0.00	\$5.36	\$0.50	\$0.00	\$0.00	\$41.21	\$54.60
Groundman greater than 1 Year W/CDL	\$29.07		\$7.50	\$0.87	\$0.29	\$0.00	\$5.81	\$0.50	\$0.00	\$0.00	\$44.04	\$58.58
Traffic Signal Apprentices												
1st 1,000 hours	\$26.66		\$7.50	\$0.80	\$0.27	\$0.00	\$5.33	\$0.50	\$0.00	\$0.00	\$41.06	\$54.39
2nd 1,000 hours	\$28.88		\$7.50	\$0.87	\$0.29	\$0.00	\$5.78	\$0.50	\$0.00	\$0.00	\$43.82	\$58.26
3rd 1,000 hours	\$31.10		\$7.50	\$0.93	\$0.31	\$0.00	\$6.22	\$0.50	\$0.00	\$0.00	\$46.56	\$62.11
4th 1,000 hours	\$33.32		\$7.50	\$1.00	\$0.33	\$0.00	\$6.66	\$0.50	\$0.00	\$0.00	\$49.31	\$65.97
5th 1,000 hours	\$35.54		\$7.50	\$1.07	\$0.36	\$0.00	\$7.11	\$0.50	\$0.00	\$0.00	\$52.08	\$69.85
6th 1,000 hours	\$39.99		\$7.50	\$1.20	\$0.40	\$0.00	\$8.00	\$0.50	\$0.00	\$0.00	\$57.59	\$77.59
Apprentice Lineman	Percent	BHR										
1st 1,000 Hours	60.000000	\$27.62	\$7.50	\$0.83	\$0.28	\$0.00	\$5.52	\$0.50	\$0.00	\$0.00	\$42.25	\$56.06
2nd 1,000 Hours	65.000000	\$29.92	\$7.50	\$0.90	\$0.30	\$0.00	\$5.98	\$0.50	\$0.00	\$0.00	\$45.10	\$60.06
3rd 1,000 Hours	70.000000	\$32.22	\$7.50	\$0.97	\$0.32	\$0.00	\$6.44	\$0.50	\$0.00	\$0.00	\$47.95	\$64.06
4th 1,000 Hours	75.000000	\$34.52	\$7.50	\$1.04	\$0.35	\$0.00	\$6.90	\$0.50	\$0.00	\$0.00	\$50.81	\$68.07
5th 1,000 Hours	80.000000	\$36.82	\$7.50	\$1.10	\$0.37	\$0.00	\$7.36	\$0.50	\$0.00	\$0.00	\$53.65	\$72.07
6th 1,000 Hours	85.000000	\$39.13	\$7.50	\$1.17	\$0.39	\$0.00	\$7.82	\$0.50	\$0.00	\$0.00	\$56.51	\$76.07

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
7th 1,000 Hours	90.000000	\$41.43	\$7.50	\$1.24	\$0.41	\$0.00	\$8.28	\$0.50	\$0.00	\$0.00	\$59.36	\$80.07

Special Calculation Note

Other is Health Reimbursement Account

Ratio

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Ashland, Athens, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Highland, Hocking, Jackson, Knox, Lawrence, Licking, Madison, Marion, Meigs, Monroe, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Richland, Ross, Scioto, Tuscarawas, Union, Vinton, Washington

Special Jurisdictional Note

Details

A groundman when directed shall assist a Journeyman Lineman, Traffic Signal and Lighting Journeyman or Equipment Operator in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an Apprentice. No more than three (3) Groundmen shall work alone. Jobs with more than three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator. Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Electrical Local 71 Outside Utility Power	LCN01-2024ib	Electrical	01/06/2025	12/31/2024

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Classification	BHR											
Electrical Lineman	\$50.15	\$7.50	\$1.50	\$0.50	\$0.00	\$12.04	\$0.75	\$0.00	\$0.00	\$72.44	\$97.52	
Substation Technician	\$50.15	\$7.50	\$1.50	\$0.50	\$0.00	\$12.04	\$0.75	\$0.00	\$0.00	\$72.44	\$97.52	
Cable Splicer	\$52.52	\$7.50	\$1.58	\$0.52	\$0.00	\$12.60	\$0.75	\$0.00	\$0.00	\$75.47	\$101.73	
Operator A	\$44.95	\$7.50	\$1.35	\$0.45	\$0.00	\$10.79	\$0.75	\$0.00	\$0.00	\$65.79	\$88.27	
Operator B	\$39.73	\$7.50	\$1.19	\$0.40	\$0.00	\$9.53	\$0.75	\$0.00	\$0.00	\$59.10	\$78.97	
Operator C	\$31.89	\$7.50	\$0.96	\$0.32	\$0.00	\$7.65	\$0.75	\$0.00	\$0.00	\$49.07	\$65.02	
Groundman 0-12 months Exp	\$25.07	\$7.50	\$0.75	\$0.25	\$0.00	\$6.02	\$0.75	\$0.00	\$0.00	\$40.34	\$52.88	
Groundman 0-12 months Exp w/CDL	\$27.58	\$7.50	\$0.83	\$0.28	\$0.00	\$6.62	\$0.75	\$0.00	\$0.00	\$43.56	\$57.35	
Groundman 1 yr or more	\$27.58	\$7.50	\$0.83	\$0.28	\$0.00	\$6.62	\$0.75	\$0.00	\$0.00	\$43.56	\$57.35	
Groundman 1 yr or more w/CDL	\$32.60	\$7.50	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.98	\$66.28	
Equipment Mechanic A	\$39.73	\$7.50	\$1.19	\$0.40	\$0.00	\$9.54	\$0.75	\$0.00	\$0.00	\$59.11	\$78.98	
Equipment Mechanic B	\$35.82	\$7.50	\$1.07	\$0.36	\$0.00	\$8.60	\$0.75	\$0.00	\$0.00	\$54.10	\$72.01	
Equipment Mechanic C	\$31.89	\$7.50	\$0.96	\$0.32	\$0.00	\$7.65	\$0.75	\$0.00	\$0.00	\$49.07	\$65.02	
Line Truck w/uuger	\$35.16	\$7.50	\$1.05	\$0.35	\$0.00	\$8.44	\$0.75	\$0.00	\$0.00	\$53.25	\$70.83	
Apprentice	Percent	BHR										
1st 1000 hrs	60.000000	\$30.09	\$7.50	\$0.90	\$0.30	\$0.00	\$7.22	\$0.75	\$0.00	\$0.00	\$46.76	\$61.81
2nd 1000 hrs	65.000000	\$32.60	\$7.50	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.98	\$66.28
3rd 1000 hrs	70.000000	\$35.11	\$7.50	\$1.05	\$0.35	\$0.00	\$8.43	\$0.75	\$0.00	\$0.00	\$53.19	\$70.74
4th 1000 hrs	75.000000	\$37.61	\$7.50	\$1.13	\$0.38	\$0.00	\$9.03	\$0.75	\$0.00	\$0.00	\$56.40	\$75.21
5th 1000 hrs	80.000000	\$40.12	\$7.50	\$1.20	\$0.40	\$0.00	\$9.63	\$0.75	\$0.00	\$0.00	\$59.60	\$79.66
6th 1000 hrs	85.000000	\$42.63	\$7.50	\$1.28	\$0.43	\$0.00	\$10.23	\$0.75	\$0.00	\$0.00	\$62.82	\$84.13
7th 1000 hrs	90.000000	\$45.14	\$7.50	\$1.35	\$0.45	\$0.00	\$10.83	\$0.75	\$0.00	\$0.00	\$66.02	\$88.58

Special Calculation Note

Other is Health Reimbursement Account Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater than 25 tons and less than 45 tons). Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment. Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note

Details

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Electrical Local 71 Underground Residential Distribution	LCN02-2024ib	Electrical	01/06/2025	12/31/2024

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
URD Electrician	\$38.05		\$7.50	\$1.14	\$0.38	\$0.00	\$9.13	\$0.75	\$0.00	\$0.00	\$56.95	\$75.98
Equipment Operator A	\$34.04		\$7.50	\$1.02	\$0.34	\$0.00	\$8.17	\$0.75	\$0.00	\$0.00	\$51.82	\$68.84
Equipment Operator B	\$31.26		\$7.50	\$0.94	\$0.31	\$0.00	\$7.50	\$0.75	\$0.00	\$0.00	\$48.26	\$63.89
Directional Drill Locator	\$34.04		\$7.50	\$1.02	\$0.34	\$0.00	\$8.17	\$0.75	\$0.00	\$0.00	\$51.82	\$68.84
Directional Drill Operator	\$31.26		\$7.50	\$0.94	\$0.31	\$0.00	\$7.50	\$0.75	\$0.00	\$0.00	\$48.26	\$63.89
Groundman 0-12 months Exp	\$24.70		\$7.50	\$0.74	\$0.25	\$0.00	\$5.93	\$0.75	\$0.00	\$0.00	\$39.87	\$52.22
Groundman 0-12 months Exp w/CDL	\$27.24		\$7.50	\$0.82	\$0.27	\$0.00	\$6.54	\$0.75	\$0.00	\$0.00	\$43.12	\$56.74
Groundman 1 yr or more	\$27.24		\$7.50	\$0.82	\$0.27	\$0.00	\$6.54	\$0.75	\$0.00	\$0.00	\$43.12	\$56.74
Groundman 1 yr or more w/CDL	\$32.26		\$7.50	\$0.97	\$0.32	\$0.00	\$7.74	\$0.75	\$0.00	\$0.00	\$49.54	\$65.67
Apprentice	Percent	BHR										
1st 1000 hrs	80.000000	\$30.44	\$7.50	\$0.91	\$0.30	\$0.00	\$7.31	\$0.75	\$0.00	\$0.00	\$47.21	\$62.43
2nd 1000 hrs	85.000000	\$32.34	\$7.50	\$0.97	\$0.32	\$0.00	\$7.76	\$0.75	\$0.00	\$0.00	\$49.64	\$65.81
3rd 1000 hrs	90.000000	\$34.25	\$7.50	\$1.03	\$0.34	\$0.00	\$8.22	\$0.75	\$0.00	\$0.00	\$52.09	\$69.21
4th 1000 hrs	95.000000	\$36.15	\$7.50	\$1.08	\$0.36	\$0.00	\$8.68	\$0.75	\$0.00	\$0.00	\$54.52	\$72.59

Special Calculation Note

Other: Health Reimbursement Account

Ratio

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note

Details

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Electrical Local 71 Voice Data Video Outside	LCN02-2024ib	Electrical	03/06/2024	03/06/2024

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Electrical Installer Technician I	\$35.39	\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Installer Technician II	\$33.37	\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.98
Installer Repairman	\$33.37	\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.98
Equipment Operator II	\$24.98	\$7.25	\$0.75	\$0.00	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$34.23	\$46.72
Cable Splicer	\$35.39	\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Ground Driver W/CDL	\$16.69	\$7.25	\$0.50	\$0.00	\$0.00	\$0.83	\$0.00	\$0.00	\$0.00	\$25.27	\$33.62
Groundman	\$14.57	\$7.25	\$0.44	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$0.00	\$22.99	\$30.28
Trainees	Percent	BHR									
Trainee F	50.010000	\$17.70	\$7.25	\$0.53	\$0.00	\$0.89	\$0.00	\$0.00	\$0.00	\$26.37	\$35.22
Trainee E	58.000000	\$20.53	\$7.25	\$0.62	\$0.00	\$1.03	\$0.00	\$0.00	\$0.00	\$29.43	\$39.69
Trainee D	66.000000	\$23.36	\$7.25	\$0.70	\$0.00	\$1.17	\$0.00	\$0.00	\$0.00	\$32.48	\$44.16
Trainee C	74.000000	\$26.19	\$7.25	\$0.79	\$0.00	\$1.31	\$0.00	\$0.00	\$0.00	\$35.54	\$48.63
Trainee B	82.000000	\$29.02	\$7.25	\$0.87	\$0.00	\$1.45	\$0.00	\$0.00	\$0.00	\$38.59	\$53.10
Trainee A	90.000000	\$31.85	\$7.25	\$0.96	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$41.65	\$57.58

Special Calculation Note

Ratio

1Trainee to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note)

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison,

Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note

Details

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber. Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience. Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services. Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks. Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license. Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience. Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Elevator Local 37	LCN01-2023ib	Elevator	01/01/2024	12/27/2023

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Elevator Mechanic	\$54.93	\$16.17	\$10.86	\$0.75	\$4.39	\$10.10	\$0.00	\$0.00	\$0.00	\$97.20	\$124.67
Helper	\$38.45	\$16.17	\$10.86	\$0.75	\$3.07	\$10.10	\$0.00	\$0.00	\$0.00	\$79.40	\$98.63
Apprentice	Percent	BHR									
Probationary Apprentice	50.010000	\$27.47	\$0.00	\$0.00	\$0.00	\$1.64	\$0.00	\$0.00	\$0.00	\$29.11	\$42.85
1st Year	55.000000	\$30.21	\$16.17	\$10.86	\$0.75	\$1.81	\$10.10	\$0.00	\$0.00	\$69.90	\$85.01
2nd Year	65.000000	\$35.70	\$16.17	\$10.86	\$0.75	\$2.14	\$10.10	\$0.00	\$0.00	\$75.72	\$93.58
3rd Year	70.000000	\$38.45	\$16.17	\$10.86	\$0.75	\$2.30	\$10.10	\$0.00	\$0.00	\$78.63	\$97.86
4th Year	80.000000	\$43.94	\$16.17	\$10.86	\$0.75	\$2.63	\$10.10	\$0.00	\$0.00	\$84.45	\$106.43
Assistant Mechanic	80.000000	\$43.94	\$16.17	\$10.86	\$0.75	\$3.51	\$10.10	\$0.00	\$0.00	\$85.33	\$107.31

Special Calculation Note

Ratio

1 Journeyman to 1 Apprentice** 1 Journeyman to 1 Helper** 1 Journeyman to 1 Assistant Mechanic**

Jurisdiction (* denotes special jurisdictional note)

Athens, Champaign, Clark, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Hocking, Jackson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Monroe*, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Union, Vinton

Special Jurisdictional Note

Monroe County is shared by both Local 37 and Local 6.

Details

**Art. 10 Par. 2 Apprentice Work Qualifications: Par 2- The total number of Helpers and Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where two teams or more are working, one extra Helper or

Apprentice may be employed for the first two teams and an extra Helper or Apprentice for each additional three teams. Further, the Company may use as many Helpers and Apprentices as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cable on existing elevator installations, the Company may use two Helpers or Apprentices to one Mechanic.

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Glazier Local 372	LCN01-2025ib	Glazier	11/12/2025	11/12/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Glazier	\$36.72		\$6.80	\$10.14	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.11	\$72.47
Apprentice	Percent	BHR										
1st Year	70.000000	\$25.70	\$6.80	\$2.84	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.79	\$48.64
2nd Year	75.000000	\$27.54	\$6.80	\$2.84	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.63	\$51.40
3rd Year	85.000000	\$31.21	\$6.80	\$6.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.01	\$60.61
4th Year	95.000000	\$34.88	\$6.80	\$6.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.68	\$66.12

Special Calculation Note

A premium of one dollar (\$1.00) per hour above regular hourly rate of pay shall be paid for each hour worked by every employee from any mechanical lift or scaffold, either suspended or supported including the Hex type scaffolding.

Ratio

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Delaware, Fairfield, Fayette*, Franklin, Hocking, Jackson, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Pike, Ross, Union, Vinton

Special Jurisdictional Note

Fayette County - locations west of State Route 62 ONLY.

Details

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Ironworker Local 172	OCR01-2025ib	Ironworker	11/05/2025	11/05/2025

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Ironworker	\$40.87	\$9.50	\$9.50	\$0.71	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$64.08	\$84.52
Rigger Welder Reinforcing Sheeter Fence Erector Machinery Mover	\$40.87	\$9.50	\$9.50	\$0.71	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$64.08	\$84.52
Apprentice	Percent	BHR									
1st Year 0-1500 Hours	70.000000	\$28.61	\$9.50	\$9.50	\$0.71	\$0.00	\$3.50	\$0.00	\$0.00	\$51.82	\$66.12
2nd Year 1501-3000 Hours	80.000000	\$32.70	\$9.50	\$9.50	\$0.71	\$0.00	\$3.50	\$0.00	\$0.00	\$55.91	\$72.25
3rd Year 3001-4500 Hours	90.020000	\$36.79	\$9.50	\$9.50	\$0.71	\$0.00	\$3.50	\$0.00	\$0.00	\$60.00	\$78.40

Special Calculation Note

Ratio

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Champaign*, Clark*, Crawford*, Delaware, Fairfield, Fayette*, Franklin, Hardin*, Highland*, Hocking, Jackson*, Knox, Licking, Logan*, Madison*, Marion, Morrow, Muskingum*, Perry, Pickaway, Pike, Ross, Union, Vinton, Wyandot*

Special Jurisdictional Note

Champaign County Twps included: Wayne, Rush, Goshen
Clark County Twps included: Vienna, Catawba and portions of Harmony and Pleasant
Crawford County Twps included: Bucyrus, Dallas, Jefferson, Jackson, Whetstone, Polk, Sandusky
Fayette County Twps included: Paint, Marion, Perry, Madison, Wayne, Union
Hardin County Twps included: McDonald, Taylorcreek, Hale, Dudley, Pleasant, Goshen, Blanchard, Lynn, Jackson, Buck, Cessna, Marion, Washington
Highland County Twps included: Madison. Jackson County Twps included: Liberty, Washington, Milton, Jackson, Coal,

Wilkesville

Logan County Twps included: Monroe, Zane, Jefferson, Perry, Rush Creek, Bokes Creek

Madison County Twps included: Range, Paint, Fairfield, Sommerford, Jefferson, Pike, Canaan, Pleasant, Oak Run, Union, Deer Creek, Monroe, Darby

Muskingum County Twps include: Jackson, Licking, Hope Well, Newton, Clay, Cass, Muskingum falls, Springfield, Madison, Washington, Wayne, Brush Creek

Pike County Twps included: Perry, Benton, Mifflin, Sunfish, Newton, Prebble, Pee Pee, Seal, Beaver, Jackson

Wyandot County Twps included: Jackson, Marseilles, Mifflin, Pitt, Antrim

Details

Prevailing Wage Rates - Skilled Crafts

Details

Union

Change#

Craft

Effective Date

Posted Date

Ironworker Local 769

LCN01-2025ib

Ironworker

06/18/2025

06/18/2025

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Ironworker	\$39.70	\$10.19	\$9.50	\$1.40	\$0.00	\$8.50	\$0.12	\$0.00	\$0.00	\$69.41	\$89.26
Structural, Reinforcing, Ornamental, Fence, Pre-Cast, Welder, Metal Bldg Erector Rigger	\$39.70	\$10.19	\$9.50	\$1.40	\$0.00	\$8.50	\$0.12	\$0.00	\$0.00	\$69.41	\$89.26
Apprentice	Percent	BHR									
1st 6 months	50.000000	\$19.85	\$10.19	\$9.50	\$1.40	\$0.00	\$8.50	\$0.12	\$0.00	\$49.56	\$59.49
2nd 6 months is 1st year	60.000000	\$23.82	\$10.19	\$9.50	\$1.40	\$0.00	\$8.50	\$0.12	\$0.00	\$53.53	\$65.44
3rd 6 months	65.000000	\$25.81	\$10.19	\$9.50	\$1.40	\$0.00	\$8.50	\$0.12	\$0.00	\$55.52	\$68.42
4th 6 months is 2nd year	70.020000	\$27.80	\$10.19	\$9.50	\$1.40	\$0.00	\$8.50	\$0.12	\$0.00	\$57.51	\$71.41
5th 6 months	75.020000	\$29.78	\$10.19	\$9.50	\$1.40	\$0.00	\$8.50	\$0.12	\$0.00	\$59.49	\$74.38
6th 6 months is 3rd year	80.000000	\$31.76	\$10.19	\$9.50	\$1.40	\$0.00	\$8.50	\$0.12	\$0.00	\$61.47	\$77.35
7th 6 months	85.020000	\$33.75	\$10.19	\$9.50	\$1.40	\$0.00	\$8.50	\$0.12	\$0.00	\$63.46	\$80.34
8th 6 months is 4th year	90.020000	\$35.74	\$10.19	\$9.50	\$1.40	\$0.00	\$8.50	\$0.12	\$0.00	\$65.45	\$83.32

Special Calculation Note

Other: Drug & Safety

Ratio

4 Journeymen to 1 Apprentice Ornamental Work 1 Apprentice to 2 Journeymen On spinning cables on suspension bridges 1 Apprentice to 1 Journeyman per job

Jurisdiction (* denotes special jurisdictional note)

Adams*, Gallia, Jackson*, Lawrence, Pike*, Scioto

Special Jurisdictional Note

Adams County: Townships included are Spriggs, Liberty, Oliver, Meigs, Jefferson, Monroe, Green, Brush Creek, Tiffin, Franklin. Jackson County: Townships included are Scioto, Hamilton, Madison, Lick, Franklin, Jefferson, Bloomfield. Pike County: Townships included are Campcreek, Union, Scioto, Marion.

Details

Reinforcing Iron Work Classification including but not limited to: all work in connection with field fabrication, handling (including loading and off loading), sorting, cutting, bending, hoisting, placing, burning, welding and tying or securing of all materials used to reinforce concrete: all sizes and types of reinforcing steel (including composite material) wire mesh. hoops and stirrups, including mechanical splicing on reinforcing steel bar. The unloading, hoisting, placing and tying of all post tensioning cables. Also wrecking of cores, wedging of the tendons, stressing, cutting and repairing. Structural Iron Work Classification but not limited to: field fabrication, all loading to and including erecting, rigging, assembly, dismantling, placing, temporary and permanent securing by any means of all structural iron, steel ornamental lead, bronze, brass, copper, aluminum, glass all ferrous and non ferrous metal and composite material, pre-cast prestressed and post-stressed concrete structures. Bridges & bridge rails, bridge viaducts, bucks bulkheads, bumper and bumper post, canopies and unistrut canopies, corrugated ferrous and non ferrous sheets when attached to steel frames, columns, beams, bar-joists, trusses, grinders, roof decking, electrical supports, elevator cars, elevator fronts and enclosures, erection of steel towers, flag poles, gymnasium equipment, stadium and arena seating, jail cell work, jail cell beds, benches, bunks, chairs, tables, mirrors, jail cell access doors, rigging and installation of machinery and equipment (erecting, aligning, anchoring and dismantling, erection and dismantling of tower cranes, gantries, material and personnel hoists, tanks, hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding, roofing, gutters, downspouts, and erection of all. Ornamental Iron Work but not limited to: all work in connection with field fabrication, handling, including loading/off loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding, and tying, dismantling of all materials used in miscellaneous iron, for stairs, hand railings, door, fence, windows, curtain wall, erection and welding of all metal sash, architectural and ornamental treatments but not necessarily limited to all sizes and types of ornamental, steel, iron, lead, bronze, brass, copper, aluminum, all ferrous and non ferrous metals and composite materials. Fence Erector Iron Worker Classification but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

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Prevailing Wage Rates - Skilled Crafts

Details				
Union	Change#	Craft	Effective Date	Posted Date
Labor HevHwy 3	LCN02-2025ib	Laborer	06/11/2025	06/11/2025

Wage Rates											
		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Laborer Group 1	\$37.27	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.37	\$72.01
Group 2	\$37.44	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.54	\$72.26
Group 3	\$37.77	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.87	\$72.76
Group 4	\$38.22	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$54.32	\$73.43
Watch Person	\$32.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$48.10	\$64.10
Apprentice	Percent	BHR									
0-1000 hrs	80.000000	\$29.82	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$45.92
1001-2000 hrs	85.000000	\$31.68	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$47.78
2001-3000 hrs	90.000000	\$33.54	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$49.64
3001-4000 hrs	95.000000	\$35.41	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$51.51
More than 4000 hrs	100.000000	\$37.27	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.37

Special Calculation Note

Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate. Commercial Driver's License – Any Laborer required to utilize a valid Commercial Driver's License (CDL), are in compliance with necessary FMCSA regulations and approved by the Contractor to operate a Commercial Motor Vehicle (CMV), shall be paid one dollar (\$1.00) per hour above the base rate for the entirety of their working shift.

Ratio

1 Journeymen to 1 Apprentice 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Scioto, Seneca, Shelby, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

Special Jurisdictional Note

Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details

Group 1 Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control. *Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America." Group 2 Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C) ***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process. Group 3 Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling. Group 4 Miner, Welder, Gunite Nozzle Person A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc. The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Labor Local 83	LCN01-2025ib	Laborer	06/25/2025	06/25/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Laborer Group 1	\$42.12		\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$56.86	\$77.92
Group 2	\$42.37		\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$57.11	\$78.30
Group 3	\$42.52		\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$57.26	\$78.52
Apprentice	Percent	BHR										
0-1000 hrs	60.000000	\$25.27	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$40.01	\$52.65
1001-2000 hrs	70.000000	\$29.48	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$44.22	\$58.97
2001-3000 hrs	80.000000	\$33.70	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$48.44	\$65.28
3001-4000 hrs	90.000000	\$37.91	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$52.65	\$71.60
More than 4000 hrs	100.000000	\$42.12	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.15	\$0.14	\$56.86	\$77.92

Special Calculation Note

Other is LEAD-CAP

Ratio

1 Journeymen to 1 Apprentice 4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Athens, Gallia, Highland, Jackson, Lawrence, Meigs, Pike, Ross, Scioto, Vinton

Special Jurisdictional Note

Details

Group 1 Building & Construction Laborers, Signalman, Plaster Tenders, Carpenter Tenders, Mason Tenders, Mortar Mixers, Pipe Layers, Bottom Man, Sheeting & Shoring Men, Watchmen & Waterboy. Group 2 Air & Machine Driver Tool Operators, Hand Spikers, Chain Saws, Powered Concrete Buggies, Asphalt Rakers & Smoothers, Form Setters (Street & Highway) Burning & Cutting Torches Group 3 Gunnite Machine Operator, Gunnite Nozzle Man, Powder Men & Blasters, Miners (Tunnel & Caisson)

Muckers (Tunnel & Caisson). All Hazardous & High Work performed in excess of 25 ft. above solid base shall pay .25 per hour above Classification. In the erection, alteration, repair or demolition of reinforced concrete chimneys, masonry chimneys, silos, and furnaces, the following rates shall apply: 25- 100 ft. \$1.00 per hour/over base rate 100-150 ft. \$1.25 per hour/over base rate 150-200 ft. \$1.50 per hour/over base rate 200-250 ft. \$1.75 per hour/over base rate Over 250 ft. \$2.00 per hour/over base rate

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Operating Engineers - Building Local 18 - Zone III	LCN01-2025ib	Operating Engineer	05/01/2025	04/30/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Operator Group A	\$45.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.74	\$85.66
Operator Group B	\$45.72		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.62	\$85.48
Operator Group C	\$44.68		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.58	\$83.92
Operator Group D	\$43.50		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$60.40	\$82.15
Operator Group E	\$38.04		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$54.94	\$73.96
Master Mechanic	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Lift Director	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Cranes & Mobile Concrete Pumps 150'-180'	\$46.34		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.24	\$86.41
Cranes & Mobile Concrete Pumps 180'-249'	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Cranes & Mobile Concrete Pumps 249' and over	\$47.09		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.99	\$87.54
Apprentice	Percent	BHR										
1st Year	50.000000	\$22.92	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$39.82	\$51.28
2nd Year	60.000000	\$27.50	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
3rd Year	70.000000	\$32.09	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
4th Year	80.000000	\$36.67	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
Field Mechanic Trainee												
1st Year	60.000000	\$27.50	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
2nd Year	70.0000000	\$32.09	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
3rd Year	80.0000000	\$36.67	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
4th Year	90.0000000	\$41.26	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$58.16	\$78.78

Special Calculation Note

Other: Education & Safety Misc: National Training

Ratio

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

Special Jurisdictional Note

Details

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizontal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician(Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats. Group B - Articulating/end dumps (minus \$4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats;, Rotomills (all), grinders and planers of all types. Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled), Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Inserter/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4"and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24" and under); Utility Operators. Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete

Pumps (without boom with 4" or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Guniting Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2" discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders. Group E – Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill "Locator"; Fueling and greasing +\$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4" discharge). Master Mechanics - Master Mechanic Cranes 150' – 180' - Boom & Jib 150 - 180 feet Cranes 180' – 249' - Boom & Jib 180 - 249 feet Cranes 250' and over - Boom & Jib 250 feet or over

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Operating Engineers - HevHwy Zone II	LCN01-2025ib	Operating Engineer	05/01/2025	04/30/2025

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Classification	BHR											
Operator Class A	\$45.84	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.74	\$85.66	
Operator Class B	\$45.72	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.62	\$85.48	
Operator Class C	\$44.68	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.58	\$83.92	
Operator Class D	\$43.50	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$60.40	\$82.15	
Operator Class E	\$38.04	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$54.94	\$73.96	
Master Mechanic	\$46.84	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16	
Lift Director	\$46.84	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16	
Crane and Mobile Concrete Pump 150' - 179'	\$46.34	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.24	\$86.41	
Crane and Mobile Concrete Pump 180' - 249'	\$46.84	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16	
Crane and Mobile Concrete Pump 250' and Ove	\$47.09	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.99	\$87.54	
Apprentice	Percent	BHR										
1st Year	50.000000	\$22.92	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$39.82	\$51.28
2nd Year	60.000000	\$27.50	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
3rd Year	70.000000	\$32.09	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
4th Year	80.000000	\$36.67	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
Field Mech Trainee												
1st year	60.000000	\$27.50	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
2nd year	70.000000	\$32.09	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
3rd year	80.000000	\$36.67	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
4th year	90.000000	\$41.26	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$58.16	\$78.78

Special Calculation Note

Other: Education & Safety Fund Misc: National Training

Ratio

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 68 will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

****Apprentices** will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. **Class A** - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. **Class B** - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under). **Class C** - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators. **Class D** – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry;

Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power. Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS. Master Mechanic - Master Mechanic Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Painter Local 1072 Bridge Painter	LCN01-2025ib	Painter	12/10/2025	12/10/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Painter Bridge	\$38.57		\$7.60	\$10.43	\$1.05	\$0.00	\$1.75	\$0.12	\$0.00	\$0.00	\$59.52	\$78.81
Apprentice	Percent	BHR										
1st Period 0-750 Hours	60.000000	\$23.14	\$7.60	\$5.48	\$1.05	\$0.00	\$0.91	\$0.12	\$0.00	\$0.00	\$38.30	\$49.87
2nd Period 751-1500 Hour	65.000000	\$25.07	\$7.60	\$5.48	\$1.05	\$0.00	\$0.91	\$0.12	\$0.00	\$0.00	\$40.23	\$52.77
3rd Period 1501-2250 Hours	70.000000	\$27.00	\$7.60	\$5.48	\$1.05	\$0.00	\$0.91	\$0.12	\$0.00	\$0.00	\$42.16	\$55.66
4th Period 2251-3000 hours	75.000000	\$28.93	\$7.60	\$5.48	\$1.05	\$0.00	\$0.91	\$0.12	\$0.00	\$0.00	\$44.09	\$58.55
5th Period 3001-3750 Hours	80.000000	\$30.86	\$7.60	\$5.48	\$1.05	\$0.00	\$0.91	\$0.12	\$0.00	\$0.00	\$46.02	\$61.45
6th Period 3751-4500 Hours	85.000000	\$32.78	\$7.60	\$5.48	\$1.05	\$0.00	\$0.91	\$0.12	\$0.00	\$0.00	\$47.94	\$64.33
7th Period 4501-5250 Hours	90.000000	\$34.71	\$7.60	\$5.48	\$1.05	\$0.00	\$0.91	\$0.12	\$0.00	\$0.00	\$49.87	\$67.22
8th Period 5251-6000 Hours	95.000000	\$36.64	\$7.60	\$5.48	\$1.05	\$0.00	\$0.91	\$0.12	\$0.00	\$0.00	\$51.80	\$70.12

Special Calculation Note

Other: Drug Education

Ratio

4 Journeymen to 1 Apprentice
8 Journeymen to 2 Apprentices

Jurisdiction (* denotes special jurisdictional note)

Adams, Gallia, Highland, Jackson, Lawrence, Pike, Scioto

Special Jurisdictional Note

Details

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Painter Local 1072 Commercial & Industrial	LCN01-2025ib	Painter	12/10/2025	12/10/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Painter Brush Roll	\$33.00		\$7.60	\$10.43	\$1.05	\$0.00	\$1.75	\$0.12	\$0.00	\$0.00	\$53.95	\$70.45
Drywall Finishing	\$33.00		\$7.60	\$10.43	\$1.05	\$0.00	\$1.75	\$0.12	\$0.00	\$0.00	\$53.95	\$70.45
Wallcover	\$33.00		\$7.60	\$10.43	\$1.05	\$0.00	\$1.75	\$0.12	\$0.00	\$0.00	\$53.95	\$70.45
Drivit	\$33.00		\$7.60	\$10.43	\$1.05	\$0.00	\$1.75	\$0.12	\$0.00	\$0.00	\$53.95	\$70.45
Industrial	\$35.33		\$7.60	\$10.43	\$1.05	\$0.00	\$1.75	\$0.12	\$0.00	\$0.00	\$56.28	\$73.94
Power Generating	\$35.33		\$7.60	\$10.43	\$1.05	\$0.00	\$1.75	\$0.12	\$0.00	\$0.00	\$56.28	\$73.94
Water Treatment	\$35.33		\$7.60	\$10.43	\$1.05	\$0.00	\$1.75	\$0.12	\$0.00	\$0.00	\$56.28	\$73.94
Waste Water	\$35.33		\$7.60	\$10.43	\$1.05	\$0.00	\$1.75	\$0.12	\$0.00	\$0.00	\$56.28	\$73.94
Apprentice	Percent	BHR										
1 - 1000 hrs	60.000000	\$19.80	\$7.60	\$5.48	\$1.05	\$0.00	\$0.91	\$0.12	\$0.00	\$0.00	\$34.96	\$44.86
1000 - 2000 hrs	70.000000	\$23.10	\$7.60	\$5.48	\$1.05	\$0.00	\$0.91	\$0.12	\$0.00	\$0.00	\$38.26	\$49.81
2001 - 3000 hrs	75.000000	\$24.75	\$7.60	\$5.48	\$1.05	\$0.00	\$0.91	\$0.12	\$0.00	\$0.00	\$39.91	\$52.28
3001 - 4000 hrs	80.000000	\$26.40	\$7.60	\$5.48	\$1.05	\$0.00	\$0.91	\$0.12	\$0.00	\$0.00	\$41.56	\$54.76
4001 - 5000 hrs	85.000000	\$28.05	\$7.60	\$5.48	\$1.05	\$0.00	\$0.91	\$0.12	\$0.00	\$0.00	\$43.21	\$57.23
5001 - 6000 hrs	90.000000	\$29.70	\$7.60	\$5.48	\$1.05	\$0.00	\$0.91	\$0.12	\$0.00	\$0.00	\$44.86	\$59.71

Special Calculation Note

*Other is Drug and Education.

Apprentice Rate is based upon Commercial Rate calculation. Please adjust accordingly for Industrial.

Industrial Apprentices:

- 0-750 Hours - 60% Pay Scale
- 751-1500 Hours - 65% Pay Scale
- 1501-2250 Hours - 70% Pay Scale
- 2251-3000 Hours - 75% Pay Scale
- 3001-3750 Hours - 80% Pay Scale
- 3751-4500 Hours - 85% Pay Scale

4501-5250 Hours - 90% Pay Scale
5251-6000 Hours - 95% Pay Scale

Ratio

4 Journeymen to 1 Apprentice
8 Journeymen to 2 Apprentices

Jurisdiction (* denotes special jurisdictional note)

Adams, Gallia, Highland, Jackson, Lawrence, Pike

Special Jurisdictional Note

Details

Base Industrial - shall be paid on all work done within the confines of a manufacturing plant, mining, on all Skeleton steel structures, storage tanks of any kind and plant work.

Commercial work shall apply to all painting, coatings, drywall finishing, and wall coverings performed on commercial structures, water and sewage facilities, and all new existing steel prefabricated buildings, and office facilities within the confines of a plant not used for manufacturing purposes (this does not include sites where any special arrangements are in place) It shall also apply to any and all water storage tanks.

Bridge Rate-work performed on bridges of any kind, locks and dams. Bridges within the confines of a plant shall be as per section.

Industrial -work done within the confines of a manufacturing plant, mining facility, on all skeleton steel structures, storage tanks of any kind and plant work.

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Painter Local 639 Sign and Display	LCN01-2025ib	Painter	06/18/2025	06/18/2025

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Top Mechanic Class A	\$27.53	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1.45	\$0.00	\$0.00	\$33.48	\$47.25
Top Mechanic Class B	\$27.53	\$4.50	\$0.75	\$0.00	\$0.53	\$0.00	\$1.45	\$0.00	\$0.00	\$34.76	\$48.53
Top Helper Class A	\$22.33	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1.20	\$0.00	\$0.00	\$28.03	\$39.20
Top Helper Class B	\$22.33	\$4.50	\$0.75	\$0.00	\$0.43	\$0.00	\$1.20	\$0.00	\$0.00	\$29.21	\$40.38
Helper Class A	\$17.19	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$22.59	\$31.19
Helper Class B	\$17.19	\$4.50	\$0.75	\$0.00	\$0.30	\$0.00	\$0.90	\$0.00	\$0.00	\$23.64	\$32.24
New Hire (90 Days)	\$15.75	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.55	\$0.00	\$0.00	\$20.80	\$28.68

Special Calculation Note

Other: Sick, Personal & Holiday Pay Swing Stage Rate: Employees shall receive a differential of \$1.50 per hour for all hours worked on scaffolds four sections or higher, including any boom lifts and swing stage scaffolds. In addition, the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work of a single employee will qualify for \$1.50 differential, will be paid to a single lead Top Mechanic or single lead Top Helper on any given swing stage job, even when it includes multiple running rigs on a single jobsite.

Ratio

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

The work performed by employees covered by this rate shall include cleaning and refinishing of architectural metals using chemicals, solvents, coatings and hand-applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces during the course of the restoration and maintenance of architectural metals, and other specialty metal finishing work, and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding. Class A: Less Than 1 Year of Service Class B: More Than 1 Year of Service Top Mechanic: Top Mechanic shall be responsible for ensuring the highest quality of workmanship by Helpers, and be highly competent and knowledgeable in the following areas: coatings, both solvent and waterborne, spraying ability, stainless steel, aluminum and bronze finishing, scaffolding and swing stage work. The Top Mechanic shall also be responsible for providing necessary training of employees in lower classifications and for directing all employees in his/her crew to perform their responsibilities in a productive and efficient manner. Top Helper: For existing Top Helpers at the time of this Agreement shall, in addition to performing the responsibilities of a Helper, be responsible and accountable for the setup, breakdown, safety and quality of the Company's product. Helper: A Helper shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, setting up and breaking down scaffolding and swing stages, preparing surfaces for refinishing, including but not limited to masking and stripping, cleaning, oxidizing, polishing and scratch removal on various finishes.

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Painter Local 639 Zone 2 Sign	LCN01-2025ib	Painter	05/28/2025	05/28/2025

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Painter Sign Journeyman Tech/Team Leader Class A	\$26.56	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.72	\$0.00	\$0.00	\$30.85	\$44.13
Painter Sign Journeyman Tech/Team Leader Class B	\$26.56	\$3.36	\$0.21	\$0.00	\$0.51	\$0.00	\$0.72	\$0.00	\$0.00	\$31.36	\$44.64
Painter Sign Journeyman Tech/Team Leader Class C	\$26.56	\$3.36	\$0.21	\$0.00	\$1.02	\$0.00	\$0.72	\$0.00	\$0.00	\$31.87	\$45.15
Painter Sign Journeyman Tech/Team Leader Class D	\$26.56	\$3.36	\$0.21	\$0.00	\$1.53	\$0.00	\$0.72	\$0.00	\$0.00	\$32.38	\$45.66
Sign Journeyman Class A	\$26.27	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.71	\$0.00	\$0.00	\$30.55	\$43.69
Sign Journeyman Class B	\$26.27	\$3.36	\$0.21	\$0.00	\$0.51	\$0.00	\$0.71	\$0.00	\$0.00	\$31.06	\$44.20
Sign Journeyman Class C	\$26.27	\$3.36	\$0.21	\$0.00	\$1.01	\$0.00	\$0.71	\$0.00	\$0.00	\$31.56	\$44.70
Sign Journeyman Class D	\$26.27	\$3.36	\$0.21	\$0.00	\$1.52	\$0.00	\$0.71	\$0.00	\$0.00	\$32.07	\$45.21
Tech Sign Fabrication/ Erector Class A	\$20.67	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$24.80	\$35.14
Tech Sign Fabrication/ Erector Class B	\$20.67	\$3.36	\$0.21	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$25.20	\$35.54
Tech Sign Fabrication/ Erector Class C	\$20.67	\$3.36	\$0.21	\$0.00	\$0.80	\$0.00	\$0.56	\$0.00	\$0.00	\$25.60	\$35.94
Tech Sign Fabrication/ Erector Class D	\$20.67	\$3.36	\$0.21	\$0.00	\$1.19	\$0.00	\$0.56	\$0.00	\$0.00	\$25.99	\$36.33

Special Calculation Note

Other is for paid holidays:

Ratio

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Auglaize, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Greene, Hamilton, Hancock, Hardin, Henry, Highland, Holmes, Huron, Jackson, Knox, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Mercer, Miami, Montgomery, Morrow, Muskingum, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Trumbull, Tuscarawas, Union, Van Wert, Warren, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

Class A: less that 1 year. Class B: 1-3 years. Class C; 3-10 years. Class D: More than 10 years.

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Plumber Pipefitter Local 577 Commercial	LCN01-2025ib	Plumber Pipefitter	06/25/2025	06/25/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Plumber Pipefitter	\$38.89		\$10.50	\$14.18	\$1.28	\$0.00	\$2.50	\$0.22	\$0.00	\$0.00	\$67.57	\$87.02
Apprentice	Percent	BHR										
1st Year	50.000000	\$19.45	\$10.50	\$0.00	\$1.28	\$0.00	\$0.00	\$1.68	\$0.00	\$0.22	\$33.13	\$42.85
2nd Year	55.000000	\$21.39	\$10.50	\$5.63	\$1.28	\$0.00	\$2.50	\$1.68	\$0.00	\$0.22	\$43.20	\$53.89
3rd Year	60.000000	\$23.33	\$10.50	\$6.25	\$1.28	\$0.00	\$2.50	\$1.68	\$0.00	\$0.22	\$45.76	\$57.43
4th Year	65.000000	\$25.28	\$10.50	\$8.13	\$1.28	\$0.00	\$2.50	\$1.68	\$0.00	\$0.22	\$49.59	\$62.23
5th Year	85.000000	\$33.06	\$10.50	\$10.63	\$1.28	\$0.00	\$2.50	\$1.68	\$0.00	\$0.00	\$59.87	\$76.39

Special Calculation Note

Journeyman Other: International Training Fund and Safety
Apprentice Other: National Pension
Apprentice Misc: International Training Fund and Safety

Ratio

1 Journeyman to 2 Apprentices
2 Journeymen to 3 Apprentices
3 Journeymen to 3 Apprentices

Jurisdiction (* denotes special jurisdictional note)

Adams, Athens, Gallia, Highland, Jackson, Lawrence, Pike, Scioto, Vinton

Special Jurisdictional Note

Details

Commercial work is defined as all work that does no fall under the industrial description

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Plumber Pipefitter Local 577 Industrial	LCN01-2025ib	Plumber Pipefitter	06/25/2025	06/25/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Plumber Pipefitter	\$42.65		\$10.50	\$14.18	\$1.28	\$0.00	\$2.50	\$0.22	\$0.00	\$0.00	\$71.33	\$92.66
Apprentice	Percent	BHR										
1st Year	50.020000	\$21.33	\$10.50	\$0.00	\$1.28	\$0.00	\$0.00	\$1.68	\$0.00	\$0.22	\$35.01	\$45.68
2nd Year	55.000000	\$23.46	\$10.50	\$5.63	\$1.28	\$0.00	\$2.50	\$1.68	\$0.00	\$0.22	\$45.27	\$57.00
3rd Year	60.000000	\$25.59	\$10.50	\$6.25	\$1.28	\$0.00	\$2.50	\$1.68	\$0.00	\$0.22	\$48.02	\$60.82
4th Year	65.000000	\$27.72	\$10.50	\$8.13	\$1.28	\$0.00	\$2.50	\$1.68	\$0.00	\$0.22	\$52.03	\$65.89
5th Year	85.000000	\$36.25	\$10.50	\$10.63	\$1.28	\$0.00	\$2.50	\$1.68	\$0.00	\$0.00	\$63.06	\$81.19

Special Calculation Note

Journeyman Other: International Training Fund and Safety Apprentice Other: National Pension Apprenitice Misc: International Training Fund and Safety

Ratio

8 Journeymen to 2 Apprentices

Jurisdiction (* denotes special jurisdictional note)

Adams, Athens, Gallia, Highland, Jackson, Lawrence, Pike, Scioto, Vinton

Special Jurisdictional Note

Details

Industrial Work shall be defined as, manufacturing plants, testing facilities, enrichment plants, compressor stations, power generating plants, coke plants, co-generation plants, chemical plants, incinerators, and steel mills.

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Roofer Local 185	LCN01-2022ib	Roofer	12/28/2022	12/28/2022

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Roofer	\$30.25		\$7.46	\$4.15	\$0.13	\$0.00	\$0.00	\$2.26	\$0.00	\$0.00	\$44.25	\$59.38
Apprentice	Percent	BHR										
1st 1000 hours	50.000000	\$15.13	\$7.46	\$1.00	\$0.00	\$0.00	\$0.00	\$2.27	\$0.00	\$0.00	\$25.86	\$33.42
2nd 1000 hours	60.000000	\$18.15	\$7.46	\$1.25	\$0.00	\$0.00	\$0.00	\$2.27	\$0.00	\$0.00	\$29.13	\$38.21
3rd 1000 hours	70.010000	\$21.18	\$7.46	\$1.75	\$0.00	\$0.00	\$0.00	\$2.27	\$0.00	\$0.00	\$32.66	\$43.25
4th 1000 hours	75.000000	\$22.69	\$7.46	\$4.15	\$0.00	\$0.00	\$0.00	\$2.27	\$0.00	\$0.00	\$36.57	\$47.91
5th 1000 hours	80.000000	\$24.20	\$7.46	\$4.15	\$0.00	\$0.00	\$0.00	\$2.27	\$0.00	\$0.00	\$38.08	\$50.18
6th 1000 hours	90.000000	\$27.23	\$7.46	\$4.15	\$0.00	\$0.00	\$0.00	\$2.27	\$0.00	\$0.00	\$41.11	\$54.72

Special Calculation Note

No special calculations for this skilled craft wage rate are required at this time.Other is Supplemental Pension

Ratio

3 Journeymen to 2 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Gallia, Jackson, Lawrence, Pike, Scioto, Vinton

Special Jurisdictional Note

Details

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Roofer Local 42	LCN01-2025ib	Roofer	11/26/2025	11/26/2025

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Roofer	\$34.38	\$8.70	\$8.78	\$0.60	\$0.00	\$1.85	\$0.29	\$0.00	\$0.00	\$54.60	\$71.79
Tradesmen	\$27.50	\$6.96	\$7.02	\$0.00	\$0.00	\$1.85	\$0.09	\$0.00	\$0.00	\$43.42	\$57.17
Apprentice	Percent	BHR									
1st Period	65.000000	\$22.35	\$8.70	\$5.71	\$0.00	\$0.00	\$1.85	\$0.00	\$0.00	\$38.61	\$49.79
2nd Period	70.000000	\$24.07	\$8.70	\$6.15	\$0.00	\$0.00	\$1.85	\$0.00	\$0.00	\$40.77	\$52.81
3rd Period	80.000000	\$27.50	\$8.70	\$7.02	\$0.00	\$0.00	\$1.85	\$0.00	\$0.00	\$45.07	\$58.82

Special Calculation Note

Other is for Training Fund

Ratio

2 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Brown, Butler, Clermont, Hamilton, Highland, Pike, Warren

Special Jurisdictional Note

Details

Any Tradesman Worker completing 2,000 hours in (2) years may move to Journeyman status by utilizing the Training Yard to improve their skills. Tradesman Workers will be tested at these yards to determine their competency for Journeyman status. Tradesman Workers must schedule and successfully complete the industry test battery in order to gain journeyman status.

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Roofer Local 86	LCN01-2025ib	Roofer	09/03/2025	09/03/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Roofer	\$38.33		\$8.20	\$7.40	\$0.88	\$0.00	\$0.30	\$0.09	\$0.00	\$0.00	\$55.20	\$74.36
Apprentice	Percent	BHR										
1st Year	65.000000	\$24.91	\$0.00	\$0.00	\$0.88	\$0.00	\$0.25	\$0.09	\$0.00	\$0.00	\$26.13	\$38.59
2nd Year	72.000000	\$27.60	\$8.20	\$1.85	\$0.88	\$0.00	\$0.25	\$0.09	\$0.00	\$0.00	\$38.87	\$52.67
3rd Year	80.000000	\$30.66	\$8.20	\$3.33	\$0.88	\$0.00	\$0.25	\$0.09	\$0.00	\$0.00	\$43.41	\$58.74
4th Year	88.000000	\$33.73	\$8.20	\$4.81	\$0.88	\$0.00	\$0.25	\$0.09	\$0.00	\$0.00	\$47.96	\$64.83

Special Calculation Note

Other: Education & Research Fund

Ratio

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Champaign, Delaware, Fairfield, Fayette, Franklin, Hardin, Hocking, Knox, Licking, Logan, Madison, Marion, Morrow, Perry, Pickaway, Pike, Ross, Union, Wyandot

Special Jurisdictional Note

Details

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Prevailing Wage Rates - Skilled Crafts

Details				
Union	Change#	Craft	Effective Date	Posted Date
Sheet Metal Local 24 (Columbus)	LCN01-2025ib	Sheet Metal Worker	06/11/2025	06/11/2025

Wage Rates												
			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Sheet Metal Worker	\$41.10		\$10.23	\$12.56	\$1.26	\$0.00	\$4.12	\$0.00	\$0.00	\$0.00	\$69.27	\$89.82
Apprentice	Percent	BHR										
1st Year	57.000000	\$23.43	\$8.42	\$2.19	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.09	\$46.80
2nd Year	65.000000	\$26.72	\$9.61	\$8.17	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.55	\$58.90
3rd Year	75.000000	\$30.83	\$9.84	\$9.42	\$1.26	\$0.00	\$3.09	\$0.00	\$0.00	\$0.00	\$54.44	\$69.85
4th Year	85.000000	\$34.94	\$9.99	\$10.67	\$1.26	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$60.36	\$77.82

Special Calculation Note

Ratio

1 Journeyman to 1 Apprentice 2 Journeymen to 2 Apprentices 3 Journeymen to 3 Apprentices 4 Journeymen to 4 Apprentices 5-7 Journeymen to 5 Apprentices 8-10 Journeymen to 6 Apprentices 11-13 Journeyman to 7 Apprentices 14-16 Journeyman to 8 Apprentices 17-19 Journeymen to 9 Apprentices 20-22 Journeymen to 10 Apprentices 23-25 Journeymen to 11 Apprentices 26-28 Journeymen to 12 Apprentices 29-31 Journeymen to 13 Apprentices 32-34 Journeymen to 14 Apprentices 35-37 Journeymen to 15 Apprentices 38-40 Journeymen to 16 Apprentices and so on

Jurisdiction (* denotes special jurisdictional note)

Adams, Athens, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Hocking, Jackson, Knox, Lawrence, Licking, Madison, Marion, Meigs, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Scioto, Union, Vinton

Special Jurisdictional Note

Details

An Official State of Ohio site. [Here's how you know](#)

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Sprinkler Fitter Local 669	LCR01-2025ib	Sprinkler Fitter	08/06/2025	08/06/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Sprinkler Fitter	\$48.28		\$12.40	\$7.40	\$0.54	\$0.00	\$7.74	\$0.00	\$0.00	\$0.00	\$76.36	\$100.50
Apprentice	Percent	BHR										
CLASS 1	50.000000	\$24.14	\$9.03	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.71	\$45.78
CLASS 2	56.000000	\$27.04	\$9.03	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.61	\$50.13
CLASS 3	61.000000	\$29.45	\$12.40	\$7.40	\$0.54	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$50.94	\$65.66
CLASS 4	65.000000	\$31.38	\$12.40	\$7.40	\$0.54	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$52.87	\$68.56
CLASS 5	69.000000	\$33.31	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$55.05	\$71.70
CLASS 6	75.000000	\$36.21	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$57.95	\$76.05
CLASS 7	79.000000	\$38.14	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$59.88	\$78.95
CLASS 8	84.000000	\$40.56	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$62.30	\$82.58
CLASS 9	89.000000	\$42.97	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$64.71	\$86.19
CLASS 10	93.000000	\$44.90	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$66.64	\$89.09

Special Calculation Note

Ratio

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

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Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Truck Driver Locals 20,40,92,100,175,284,348,37 7,637,697,908,957 - Bldg & HevHwy Class 1	LCN01-2025ib	Truck Driver	05/28/2025	05/28/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Truck Driver CLASS 1	\$34.26		\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.51	\$70.64
Apprentice	Percent	BHR										
First 6 months	80.000000	\$27.41	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.66	\$60.36
7-12 months	85.000000	\$29.12	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.37	\$62.93
13-18 months	90.000000	\$30.83	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.08	\$65.50
19-24 months	95.000000	\$32.55	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.80	\$68.07
25-30 months	100.000000	\$34.26	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.51	\$70.64

Special Calculation Note

Ratio

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

CLASS 1: Drivers on trucks, including but not limited to: 4-wheel service trucks; 4-wheel dump trucks; batch trucks; drivers on tandems; truck sweepers (not to include power sweepers and scrubbers) Drivers on tractor – trailer combinations including but not limited to the following: Semi-tractor trucks; pole trailers; ready-mix trucks; fuel trucks; all trucks five (5) axle and over; drivers on belly dumps; truck mechanics (when needed).

An Official State of Ohio site. [Here's how you know](#)

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Truck Driver Locals 20,40,92,100,175,284,348,37 7,637,697,908,957 - Bldg & HevHwy Class 2	LCN01-2025ib	Truck Driver	05/28/2025	05/28/2025

Wage Rates

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR											
Truck Driver CLASS 2	\$35.26		\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.51	\$72.14
Apprentice	Percent	BHR										
First 6 months	80.000000	\$28.21	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.46	\$61.56
7-12 months	85.000000	\$29.97	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.22	\$64.21
13-18 months	90.000000	\$31.73	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.98	\$66.85
19-24 months	95.000000	\$33.50	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.75	\$69.50
25-30 months	100.000000	\$35.26	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.51	\$72.14

Special Calculation Note

Ratio

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

CLASS 2: Drivers on articulated dump trucks; rigid-frame rock trucks; distributor trucks; low boys/drag driver on the construction site only and heavy duty equipment (irrespective of load carried) when used exclusively for transportation on the construction site only.